



Research Objectives:

- Determine the effect of employee well-being on the level of effectiveness of the workers.
- Determine the effect of employee relationship with managers on the level of efficiency of the workers.
- To determine the factors that increase motivation of employees in an organization.

Research Methodology:

This paper is prepared upon secondary data. The data required is collected from the published and unpublished information and from the internet sources wherever necessary (Gleeson2016).

Introduction

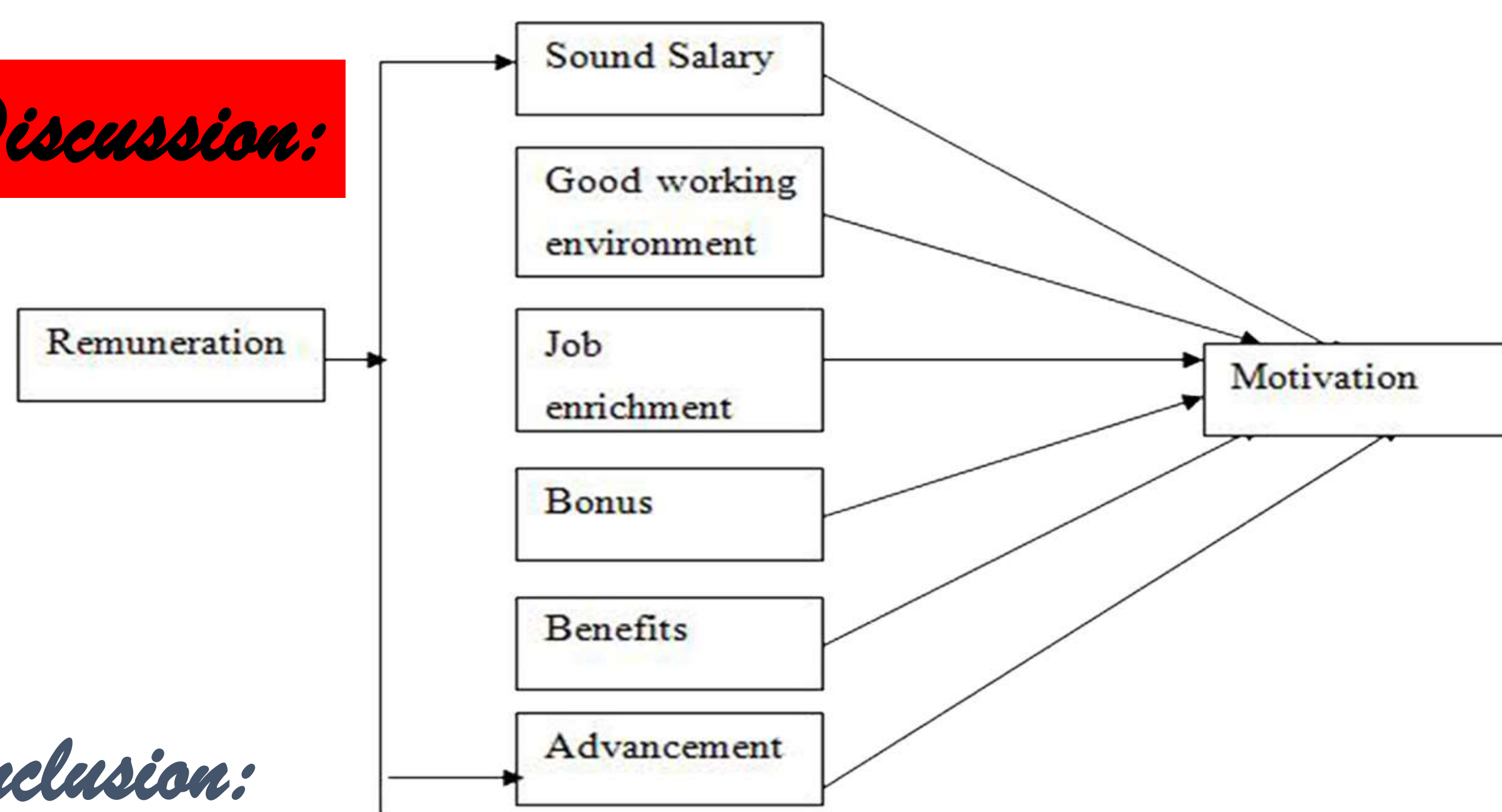
Employee motivation is the level of energy, commitment, and creativity that a company's workers bring to their jobs. Whether the economy is growing or shrinking, finding ways to motivate employees is always a management concern. All organizations want to be successful AS Kalimullah(2010).Therefore, companies irrespective of size and market strive to retain the best employees, acknowledging their important role and influence on organizational effectiveness. In order to overcome these challenges, companies should create a strong and positive relationship with its employees and direct them towards task fulfilment Jennifer&George(2006) .

Abstract:

The study investigates the Impact of Employee Motivation on Organization . The majority of organizations are competing to survive in this volatile and fierce market environment.

Motivation and performance of the employees are essential tools for the success of any organization in the long run(Jone&George2008). If the empowerment and recognition of employees is increased, their motivation to work will also improve, as well as their accomplishments and the organizational performance, **keywords:** reward, salary, promotions, recognition, motivation.

Discussion:



Conclusion:

Employee motivation is very important for a successful organization, so the company should focus on it in order to stay competitive in the market and avoid some problems (Salimi 2011). Through this study, companies will be able to understand better ways to motivate employees and the importance of employee motivation at the workplace. As a result, the job satisfaction of employees will increase then they will get motivated at the workplace.

Seven things that make employees motivated:

- Constructive Feedback.
- Recognition and Rewarded For Good Work.
- Employee Development.
- Employee Promotions.
- Employees Motivation.
- More Understanding Of Classification
- Better Team Work.



References:

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