



**Libyan International Medical University**  
**Faculty of Business Administration**

**Graduation Project**

**The Impact of Corporate Governance Mechanisms on  
FTSE 100 Financial Performance in the United  
Kingdom**

**Department of Finance & Bank Management**

*By*

**Ayub Omar El Mesmary**

**Supervisors:**

**Dr. Hatem Elfeituri**

**Prof. Dr. Sabri Elkrghli**

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## **Declaration**

I, Ayub Omar El Mesmary, thus declare that the work that is given in this graduation project was carried out in a manner that is compliant with the standards and regulations that have been established by the faculty of business administration department of finance and bank management at Libyan International Medical University. This project is the pinnacle of my personal efforts, and it has not been submitted to any other academic institution for the purpose of getting any other degree or certification. I am the only one who has worked on it.

Name of Student: Ayub El Mesmary

Student's ID No: 2298

Faculty: Business Administration: Finance and Bank Management

Project Title: The Impact of Corporate Governance Mechanisms on FTSE 100 Financial  
Performance in the United Kingdom

**Signature of Student.....**

## **Dedication**

I dedicate my graduation project to everyone who supported and guided. First and foremost, I thank my great supervisors, whose important thoughts, guidance, and support contributed to this project. They motivated me to keep striving for knowledge and academic success. I will always be grateful to my parents, Omar El Mesmary and Naziha El Werfally, and I would also like to thank my siblings, Yousif, Abir, Reem, Mohamed, Younis and Yasmine for their unflinching support. Your love, patience, and sacrifices drove my success. I am thankful for your unwavering support and trust. My brothers and sisters, deserve my appreciation. Their consistent support, understanding, and motivation have kept me going. Their faith in me has inspired me to go past my limits and develop. I am grateful to my friends, colleagues, and the Libyan International Medical University Faculty of Business Administration staff members. The project was dependent on your encouragement, inspiration, and friendship. Their presence promoted teamwork and growth in knowledge. Your unfailing support, encouragement, and advice are appreciated. Every kindness and encounter have influenced my life and helped me finish my graduation project. You have been a rock, everyone. This dedication shows my heartfelt thanks for all of you. This piece is a honest dedication to their lifelong influence.

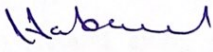
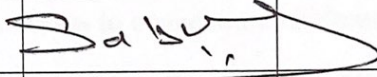
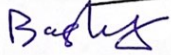


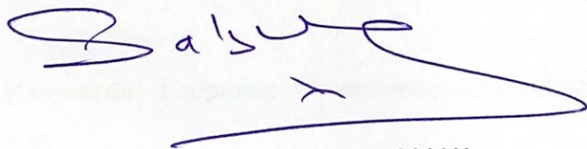
## Acknowledgments

My deepest gratitude goes out to my project advisers, Dr. Hatem Elfitouri and Prof. Dr. Hani Elkrgli, for all of their help, support, and advice. The direction that this project has taken is greatly influenced by their hard work and devotion. They have continuously challenged me to pursue creative ideas and improve my skills with their insightful comments and suggestions for improvement. This project would not have been successful without their direction. In addition, I want to thank the dean of Faculty of Business Administration for his outstanding leadership and vision, both of which have helped create an atmosphere that is beneficial for learning and innovation. I owe a great deal of my professional growth to their unceasing efforts to improve educational and research opportunities.

## Acceptance and Approval

The graduation project entitled The Impact of Corporate Governance Mechanisms on FTSE 100 Financial Performance in the United Kingdom was prepared by Ayub El Mesmary and approved by the following members of the project committee:

Project Committee	Signature	
	Accepted	Rejected
<b>Dr. Hatem Elfitouri</b> (Main Supervisor)		
<b>Prof. Dr. Sabri Elkrghli</b> (Co-Supervisor)		
<b>Dr. Bashar Almansur</b> (Examiner)		



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 Prof. Dr. Sabri Elkrghli  
 Dean, Faculty of Business Administration  
 Libyan International Medical University





## **Abstract**

This study examines the impact of corporate governance mechanisms on the financial performance of a sample of FTSE 100 over the period of 2003-2021. Panel data regression models were used in the research methodology with data collected from the Bloomberg database. According to the findings, important factors that affect financial performance include board size, board independence, CEO duality, and the presence of women on boards. The analysis also identifies a few unexpected relationships, like the inverse relationship between audit committee meetings and financial performance. These findings emphasize the contextual nature of corporate governance dynamics and emphasize the need for future research to take these findings into account, along with other variables. The study emphasizes the necessity for businesses to concentrate on creating inclusive and diverse boardrooms and for policymakers to advance gender diversity initiatives in order to improve financial outcomes. To improve corporate governance frameworks and procedures for better financial performance, recommendations are offered. The emphasis on specific countries or business is one of this dissertation's limitations. The study's focus on a specific context may limit how broadly the results can be applied to other nations or industries.

**Keywords:** Corporate Governance Mechanisms, Financial Performance, FTSE 100

## ملخص البحث باللغة العربية

تبحث هذه الدراسة في تأثير آليات إدارة الشركات على الأداء المالي لعينة من FTSE 100 خلال الفترة 2003-2021. تم استخدام نماذج تراجع البيانات في منهجية البحث مع البيانات التي تم جمعها من قاعدة بيانات بلومبرج. وفقاً للنتائج، تشمل العوامل المهمة التي تؤثر على الأداء المالي حجم مجلس الإدارة، واستقلالية مجلس الإدارة، وازدواجية الرئيس التنفيذي، ووجود النساء في مجالس الإدارة. يحدد التحليل أيضاً بعض العلاقات غير المتوقعة، مثل العلاقة العكسية بين اجتماعات لجنة التدقيق والأداء المالي. وتؤكد هذه النتائج على الطابع السياقي لإدارة الشركات وتؤكد الحاجة إلى إجراء بحوث مستقبلية تأخذ هذه النتائج في الاعتبار، إلى جانب متغيرات أخرى. وتشدد الدراسة على ضرورة تركيز الأعمال التجارية على إنشاء مجالس إدارة شاملة ومتنوعة وعلى ضرورة قيام صانعي السياسات بتعزيز مبادرات التنوع بين الجنسين من أجل تحسين النتائج المالية. ولتحسين أطر وإجراءات إدارة الشركات من أجل تحسين الأداء المالي، تقدم توصيات التركيز على بلدان أو أعمال معينة هو أحد قيود هذه الأطروحة. قد يحد تركيز الدراسة على سياق معين من مدى اتساع تطبيق النتائج على الدول أو الصناعات الأخرى.

الكلمات المفتاحية: آليات حوكمة الشركات، الأداء المالي، FTSE 100